ADSA Member News . . .

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Upcoming Meetings . . .

The International Embryo Transfer Society is holding a workshop October 15–16, 2012, in St. Augustine, Florida, titled Bringing the In Vitro Produced Embryo to the Commercial Cattle Producer. Topics include commercial uses of IVF, improving cryopreservation, enhancing IVF performance, managing the oocyte donor and setting up an IVF-based embryo program. The format is designed to maximize discussion—participants are encouraged to bring up to two slides of data to present in one of the sessions. For more details, visit http://www.iets.org/innovate/index.asp.

Positions Available . . .

The deadline for the submission of position announcements for publication in the Journal of Dairy Science is the 25th day of the month, two months preceding the month of issue. For example, ads submitted by May 25 will be printed in the July issue of the journal.

Fees for ads are based on membership in the American Dairy Science Association or the American Society of Animal Science. For members, the flat fee is $150; for others, $250. We do not accept display ads. Ads from agencies are not commissionable.

Position announcements should be electronically submitted, using the form on the Federation of Animal Science Societies (FASS) Web site, http://www.fass.org/job.asp, for publication in the printed version of the journal and online at the FASS Job Resource Center. Ads that appear in the printed version will automatically be posted online at no extra charge. Ads that are received past the deadline will appear only on the Web site.

If electronic submission is impossible, ads can be e-mailed to fass@assochq.org. Ads should be formatted as a single paragraph; complete sentences should be used. Advertisers will receive an invoice after the ad is posted or published; those who meet print publication deadline will receive a tearsheet with the invoice.

For more job placement announcements, please see the FASS Job Resource Center at www.fass.org/

- Extension Livestock Specialist—Livestock Production. Screening will begin July 1, 2012 (revised from April 9) and continue until the position is filled. West Virginia University, located in Morgantown, has a total enrollment of more than 29,000 students. The employee will be a member of a statewide program team of extension/research faculty that includes specialists, research teaching faculty, and county faculty in plant pathology, entomology, sustainable agriculture, agronomy, farm management, marketing, animal husbandry, forestry, horticulture, and water quality. The successful candidate will provide statewide leadership in livestock production and management throughout West Virginia. He/she will also be expected to conduct research in their area of expertise, secure grants, and partner with other researchers. The specialist will also teach on a limited basis.

This position is a joint appointment with the Davis College of Agriculture, Natural Resources and Design. The position will be 70% with West Virginia University Extension Service Agriculture and Natural Resources Program Unit and 30% with the Davis College Division of Animal and Nutritional Science. The tenure home will be in Extension.
Major responsibilities are as follows: (1) Provide leadership in the development, implementation and evaluation of state-wide teaching, research, and public service programs focusing on livestock production and management, including best practices, behavior, well-being, animal-environmental interactions and husbandry with major emphasis on the beef industry. (2) Secure grant funding, mentor graduate students and publish research articles in peer-reviewed scientific publications. (3) Use appropriate technologies to maintain regular contact with county staff and clientele groups and deliver research-based educational programs through diverse teaching methods including workshops, seminars, webinars, publications, one-on-one visits, conferences and others. (4) Develop and implement youth development educational programming efforts as it relates to livestock production and management through youth agriculture events such as judging activities and other skill-based contests. (5) Teach traditional classroom courses consistent with the incumbents’ expertise and to meet the needs of the Davis College. (6) Assist with West Virginia bull evaluations. (7) Collaborate with faculty in other disciplines, departments, colleges, and centers; and interact with livestock producers, commodity groups and other agencies to identify priority areas and to coordinate efforts to maximize use of available knowledge and resources in the solution of field problems. (8) Serve as the liaison and/or participate with state, regional, and national organizations, agencies, societies, and committees in furtherance of West Virginia’s extension programs and for professional improvement. (9) Serve in various capacities within the WVU Extension Service Agriculture and Natural Resources Program Unit and the Animal and Nutritional Science Division of the Davis College as needed or required in support of the mission.

Special Requirements include the ability to meet extensive travel demands of the position; ability to take and pass the WVU Driver’s Safety Training exam; willingness to work flexible hours, including some nights and weekends; and ability to conduct trainings and perform duties of the position.

An earned doctorate degree in animal science or closely related discipline is required. Excellent oral and written communication skills and computer skills are required, as is the ability to work effectively with diverse audiences. Knowledge of the livestock industry and experience with industry production practices is required. Demonstrated leadership and experience working with government agencies and other federal and state partners, community groups, and so on, is desirable. The successful candidate must possess the ability to develop resources to meet program expectations.

Salary range for position is $60,000 to $70,000, and salary will be commensurate with professional qualifications. This is a 12-month, full-time, tenure-track position with the West Virginia University Extension Service. For evaluation purposes, you must demonstrate significant contributions in teaching and research with reasonable contributions in service. Benefits include 401k retirement program with employer matching, annual leave (24 days annually), sick leave (18 days annually), paid holidays (12+ days annually), workers’ compensation. Optional benefits include group health, life, accident, and disability insurance. Optional pre-tax benefits include child care, dental care, supplemental retirement programs, vision care, tuition waiver (6 possible credit hours per semester), travel and moving expense reimbursement, and several additional programs and privileges.

If you meet the stated requirements and would like to be considered for the position, all of the following information must be received: A cover letter indicating the position that you are applying for and outlining experience and qualifications; resume or curriculum vitae of academic training and professional experience of all academic work, using the suggested format (that could include date(s) of employment, supervisor(s) names and contact information); and a list of three references (including address, e-mail, and phone and fax numbers) who can reflect on your professional strengths. The cover letter, resume or curriculum vitae, and list of references must be electronic submissions in Microsoft Word format or you will not be considered for the position. Transcripts of undergraduate and graduate degrees (showing the date degrees conferred) must also be submitted. Doctoral degree must be conferred by April 9, 2012. Unofficial copies will be accepted. Please send hard copies by mail; electronic copies as PDF will be accepted. No faxes accepted. Send application materials to EHRRecruitment@mail.wvu.edu. All application materials must be received or you will not be considered for the position. For inquiries, contact West Virginia University Extension Service, PO Box 6031, Morgantown, WV 26506-6031; phone 304/293-4555; fax 304/293-4565.

The incumbent in this position is responsible for fulfilling the legal and moral mandates of appropriate laws and University policies regarding civil rights compliance, the Americans with Disabilities Act, and related social justice issues. West Virginia University is an Equal Opportunity Employer and applicants will be considered solely on the basis of individual qualifications and merit and without regard to race, color, national...
origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. Minorities, persons with disabilities, females, and other protected class members are encouraged to apply. Consistent with the Americans with Disabilities Act, applicants needing reasonable accommodations during the employment process should advise as necessary. Visit our website at www.ext.wvu.edu for additional information about West Virginia University and the WVU Extension Service. West Virginia University is the recipient of an NSF ADVANCE award for gender equity.

- **State Beef Extension Specialist.** The Division of Animal Sciences of the University of Missouri campus, Columbia, has an opening for a state beef extension specialist at the rank of assistant professor. This is a tenure-track position (70% extension; 30% research).

Qualifications include a PhD in animal sciences, genetics, or appropriate related discipline. Persons with academic training and a strong background in beef cattle breeding and genetics/genomics are especially encouraged to apply. Effective verbal and written communication skills and ability to interact with livestock producers are required. Computer and statistical expertise is required.

Duties are as follows: (1) Build a nationally respected program to enhance and capitalize on the successes of the beef cattle genomics and genetic evaluation programs currently in place in Missouri. (2) Provide instruction and program leadership in beef cattle genetics for 25 regional livestock extension specialists. (3) Develop a positive working relationship with allied industry and producer groups in Missouri and the United States. (4) Conduct independent and collaborative extramurally funded research in genetics or genomics to benefit the Missouri beef industry. The ability to work in a team environment is essential. Salary and start-up funding will be commensurate with qualifications and experience.

Please visit http://hrs.missouri.edu/find-a-job/academic/index.php to submit an application. All applications should include (1) all academic transcripts; (2) a brief narrative summary outlining experience, goals, qualifications for this position and research interests; (3) publications list; and (4) name, address, and phone number of three persons who are prepared to submit letters of recommendation if requested by the search committee.

Questions regarding this position should be directed to Dr. David Patterson, Search Committee Chair, at PattersonD@missouri.edu or by phone at (573) 882-7519. Review of applications will begin August 31, 2012, and continue until a suitable candidate is recruited.

- **Chair in Dairy-Herd Longevity.** McGill University’s Department of Animal Science invites applications for an Industry Research Chair (NSERC-Novalait) in the area of Longevity of Dairy Herds. The Chair will play a key role in the department’s growing group of researchers with international leadership in the area of dairy-herd management. The candidate should have international expertise and a strong record of academic excellence in a fundamental discipline such as dairy-herd management, animal welfare and behavior, cow comfort, or animal health and longevity, with a view to improving the profitability of dairy farms while respecting industry and consumer concerns for animal well-being. The Chair holder is expected to develop and maintain an internationally renowned independent research program, supported by external research funds, while also playing a key collaborative role with many concurrent multidisciplinary academic endeavors such as assisted reproductive technologies, genetic selection studies, health management, agricultural engineering, farm economics, and sustainable agriculture and food security. The candidate would contribute to teaching programs in the Department of Animal Science, and supervise and train graduate students and postdoctoral fellows. A thorough understanding of, and interaction with, the local dairy industry is critical to a successful program; to this end, an ability (or a commitment to learn) to communicate in French would be a strong asset.

The Natural Sciences and Engineering Research Council of Canada (NSERC) is committed to keeping Canada at the forefront of the global race in science and innovation. Its national network and expertise with the research community is seen as a bridge to help access Canada’s wealth of R&D knowledge, people and facilities, and to use the academic research system as a competitive edge. The objective of the Industrial Research Chairs (IRC) is to assist universities in pursuing new directions, or in building on existing strengths to achieve the critical mass required for a major research endeavor in science and engineering of interest to industry.

The industry partner – Novalait Inc. – is jointly owned and operated by the Dairy Producers and Processors of Québec. Its goal is the promotion, development, and furthering of knowledge and innovation with a view to ensuring the long-term growth and sustainability of the dairy industry in Québec. McGill’s Department of Animal Science has solid links with industry, and has access to large and small animal research facilities.
including modern surgical units. The Department is equipped with an array of laboratories and equipment to carry out fundamental research in cell and molecular biology, microbiology, immunology, nutrition, bioinformatics, and food safety. Depending on the individual’s research strengths, there is extensive potential for research interaction with other units such as the Departments of Plant Science, Bioresource Engineering, Natural Resource Sciences, as well as the Institute of Parasitology, the School of Dietetics and Human Nutrition, the McGill School of Environment, the Dairy Information Systems Group, and the McGill Nutrition and Food Science Centre. In addition, there is a strong history of collaboration with other Universities and Research Centres throughout Quebec and further afield. The farm, which includes an 88-tie stall cattle complex, is situated directly on campus and offers exceptional opportunities for observational and experimental research in dairy cows. In addition to its research mission, the dairy herd ranks among the highest in the Province of Quebec for both production and reproductive performance. Valacta – Quebec’s Centre of Expertise in Dairy Production – is also situated on campus and there are strong collaborations between Valacta and the Department of Animal Science.

The Faculty of Agricultural and Environmental Sciences is located on the Macdonald Campus, 30 km from Montreal’s city centre and the downtown campus. It is in close proximity to the Montreal life sciences and pharmaceutical sectors. The campus comprises 650 hectares which, in addition to the farm, houses the Morgan Arboretum, the Emile A. Lods Agronomy Research Centre, experimental field stations, and modern student facilities (libraries and active-learning teaching laboratories). The Faculty has an exceptionally strong record in research, and graduate and undergraduate training in agricultural, environmental, food, and human nutrition sciences, as well as molecular biology, biotechnology and bioresource engineering. The Faculty actively supports interdisciplinary teaching and research, and contributes to McGill’s global leadership position through numerous international research and field training programs. Additional information concerning McGill, its Faculty of Agricultural and Environmental Sciences, and the Department of Animal Science can be found on their respective web sites (www.mcgill.ca, www.mcgill.ca/macdonald, and www.mcgill.ca/animal).

The appointment is expected to be made at the senior level (although exceptional junior candidates may also be considered). Applications, including a curriculum vitae, statement of teaching philosophy and research interests, as well as the names of three references (who would only be contacted, after seeking permission, in the final stages of the process), should be submitted to Dr. Kevin Wade, Chair, Search Committee, Department of Animal Science, McGill University, Macdonald Campus, 21111 Lakeshore Road, Ste. Anne de Bellevue, QC H9X 3V9 Canada, or sent electronically to kevin.wade@mcgill.ca. The closing date for applications is September 17, 2012.

McGill University is committed to equity in employment and diversity. It welcomes applications from indigenous peoples, visible minorities, ethnic minorities, persons with disabilities, women, persons of minority sexual orientations and gender identities, and others who may contribute to further diversification. All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada.

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