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Positions Available . . .

The deadline for the submission of position announcements for publication in the Journal of Dairy Science is the 25th day of the month, two months preceding the month of issue. For example, ads submitted by May 25 will be printed in the July issue of the journal.

Fees for ads are based on membership in the American Dairy Science Association or the American Society of Animal Science. For members, the flat fee is $150; for others, $250. We do not accept display ads. Ads from agencies are not commissionable.

Position announcements should be electronically submitted, using the form on the Federation of Animal Science Societies (FASS) Web site, http://www.fass.org/job.asp, for publication in the printed version of the journal and online at the FASS Job Resource Center. Ads that appear in the printed version will automatically be posted online at no extra charge. Ads that are received past the deadline will appear only on the Web site. If electronic submission is impossible, ads can be e-mailed to fass@assochq.org. Ads should be formatted as a single paragraph; complete sentences should be used. Advertisers will receive an invoice after the ad is posted or published; those who meet print publication deadline will receive a tear sheet with the invoice.

For more job placement announcements, please see the FASS Job Resource Center at www.fass.org/
and livestock stakeholders in appropriate peer-reviewed scientific and trade publications is an essential requirement of this position. Recruitment and supervision of graduate students is also expected. A PhD (foreign equivalent acceptable) in the animal sciences with an emphasis in beef cattle nutrition and/or management, or other closely related area, is required; PhD candidates who have completed their preliminary exams but have not yet graduated may apply. Demonstration of strong oral communication skills with professional peers and good written communication skills in appropriate publications are necessary. A strong knowledge of cow-calf production systems is required. Candidates must be supportive of the tripartite teaching, research, and extension mission of the land-grant system and also have a commitment to the Institute of Food and Agricultural Sciences (IFAS) core values of excellence, diversity, global involvement, and accountability. This position will reside at the Range Cattle Research and Education Center (http://rcrec-ona.ifas.ufl.edu), which is a unit of the University of Florida, IFAS, and is located on a 2840-acre site eight miles south of Ona, Florida. Ona is located 45 miles east of the Bradenton/ Sarasota area and 170 miles south of the University of Florida main campus at Gainesville.

This position is available November 15, 2012, and will be filled as soon thereafter as an acceptable applicant is available. Applications must be submitted online. Individuals wishing to apply should visit http://jobs.ufl.edu/postings/32592 and submit the following materials: (1) application; (2) letter of application that states applicant’s interest in the position and qualifications relative to the credentials listed above, and (3) complete vita (which includes description of current position and responsibilities). An official transcript documenting awarding of the MS and PhD degrees if completed and at least 3 letters of reference must be sent directly to the search committee chair, Dr. Joao Vendramini, University of Florida, Range Cattle Research and Education Center, Ona, Florida 33865; phone: (863) 735-1314; e-mail: jv@ufl.edu.

**Assistant/Associate Professor of Animal Science.** Illinois State University Department of Agriculture in Normal, Illinois, has an opening for an assistant/associate professor of animal science (Position CAST 4). This is a full-time, academic year probationary tenure-track position. Primary responsibility is teaching undergraduate courses in animal science with preferred expertise in reproductive physiology and genetics. The candidate may also teach graduate courses, advise graduate students, and advise departmental student organizations. The candidate will be expected to develop a high-quality research program that includes grant writing and publishing within the discipline. Additional responsibilities include participating in appropriate professional and university service. Candidates must have an educational background in animal science or closely related area. Candidates must have a completed doctorate in animal science or a closely related field or are required to complete a doctorate by August 15, 2013. Salary will be competitive and commensurate with experience and qualifications.

Illinois State University (http://www.illinoisstate.edu), founded in 1857, is the oldest public university in Illinois. The Department is home to approximately 400 undergraduate students, 20 graduate students, and 12 full-time faculty. Facilities includes a 360-acre teaching and research farm. The swine facilities are composed of 6 buildings which can accommodate 200 sows from farrowing to finish. Campus-wide there are 21,000 students in the six colleges of Illinois State University. Illinois State University is a fiscally sound university that is committed to fostering a small-college atmosphere with large-university opportunities. The College of Applied Science and Technology includes the Department of Agriculture, Department of Criminal Justice Sciences, Department of Family and Consumer Sciences, Department of Health Sciences, Department of Military Science, Department of Technology, School of Information Technology, and the School of Kinesiology and Recreation.

Initial review of applications will begin on November 16, 2012, and continue until the position is filled. Preferred starting date is August 16, 2013. To ensure full consideration, send a letter of application, résumé including transcripts, and contact information for three references by November 16, 2012, to Mrs. Kathy Scott, Campus Box 5020, Department of Agriculture, Illinois State University, Normal, IL 61790-5020; Phone: (309) 438-5655; FAX: (309) 438-5653; e-mail: kjscot2@ilstu.edu. Visit our website: http://agriculture.illinoisstate.edu/. Illinois State is an equal opportunity/affirmative action university encouraging diversity.

**Assistant Professor/Faculty Position—Dairy Management Specialist.** Virginia Tech (Blacksburg) has a nine-month, tenure-track position (70% extension, 30% research) at the assistant professor level. The successful candidate will have expertise in dairy management with strong quantitative skills that can be applied to a variety of discipline areas. This individual will be responsible for the development and coordination of large field demonstrations and trials, applied research, and development of educational materials related to dairy herd and dairy cattle management. He/she is expected to direct and mentor graduate students and provide educational opportunities both
formally and informally. The successful candidate will have the analytical, organizational, and cooperative skills to produce, manage, and analyze large complex data sets. Area(s) of focus might include financial management, nutrient management/air and water quality, feed management, or other areas complementary to current departmental and college expertise. Collaboration with other faculty in the department, college, and university and in other universities is expected. The department has a strong funded track record for this type of successful collaborative research.

The candidate must have an earned PhD in dairy or animal science; he/she is expected to seek external funding to support his/her research and extension programs and improve departmental funding and scholarship competitiveness and efficiency by providing links to the field that are requisite to successfully address challenges faced by the dairy industry. The inclusion of financial management skills/experience in this position will provide critically needed expertise that is core to the success of dairy businesses and training of dairy science undergraduates. This individual would interface with research faculty, area dairy agents, and specialists in other departments with expertise in business management and financial institutions. It is anticipated that the successful candidate would provide selective teaching skills to address core competencies for our undergraduate students. Salary is competitive and startup funds are available.

Applicants should complete the faculty application online at https://www.jobs.vt.edu (refer to posting 0122273) and submit a cover letter, curriculum vitae, a list of three references, and statement of research interests as attachments to the online application. The statement of interest should include a concise description of research and teaching interests and how these may interface with ongoing and developing activities within the department and college. Review of applications begins November 15, 2012. Direct inquiries to Dr. Robert James, Virginia Tech, Dairy Science, 2420 Litton Reaves, Blacksburg, VA 24061; phone: (540) 231-4770; e-mail: jamesre@vt.edu.

Virginia Tech has a strong commitment to the principles of diversity, and in that spirit seeks a broad spectrum of candidates including women, people of color, and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify us by the review date.

- **Assistant Professor of Forage Management.**
  The University of Florida Institute of Food and Agricultural Sciences (UF/IFAS) invites applications for a 12-month, tenure-accruing assistant professor position that has a 30% extension (Florida Cooperative Extension Service) and 70% research (Florida Agricultural Experiment Station) appointment located at the Marianna campus of the North Florida Research and Education Center. Tenure will accrue in the IFAS Agronomy Department. Applied and basic research on forage management and production will be accomplished as part of a systems-based research and extension team that includes forage breeders, animal scientists, soil scientists, entomologists, plant pathologists, and county extension personnel. The overall goal of this team is to develop systems for sustainable livestock and forage enterprises appropriate for north Florida and the southeastern United States. Examples of research and extension focus areas include but are not limited to integrating sod-based crop rotation systems with livestock enterprises, forage production and nutrient mitigation related to animal and human wastes, bioenergy-friendly forages, and evaluation of temperate and tropical forages developed for the US Southern Coastal Plain. The faculty member will also work with other livestock and forage specialists to prioritize statewide extension programming and help integrate extension and research programs related to livestock and forage issues in the state. The faculty member will provide leadership in procuring grants and publishing results in the refereed literature. This person will also provide regional leadership for planning and preparation of forage-related extension publications, develop periodic written materials, and communicate extension-related information to the county extension faculty and public. The faculty member will actively participate in graduate education by chairing graduate committees, serving on graduate committees, supervising thesis and dissertation research, and publishing the results with their graduate students. A PhD in agronomy or a closely related field with an emphasis in forage management is required. Postdoctoral experience is desirable as is experience in extension programming. Candidates should have demonstrated skills in verbal and written communication, a strong ability to work in a team environment, and an appreciation of a systems approach to problem solving. Candidates must be supportive of the mission of the land-grant system. Candidates must also have a commitment to IFAS core values of excellence, diversity, global involvement, and accountability. This position is available February 1, 2013, and will be filled as soon thereafter as an acceptable applicant is available. Compensation is commensurate with the education, experience, and qualifications of the selected applicant. Please apply online at http://jobs.ufl.edu/postings/32892 (requisition 0901566) and submit (1) faculty profile—short application, (2) letter of application that states applicant’s interest in the position and qualifications relative to the credentials.
listed above, (3) complete vita (that includes statement of current position and responsibilities, (4) contact information for 3 references who may be contacted for letters of reference, and (5) official transcript showing receipt of the doctoral degree (to be submitted directly to Dr. Tillman). Review of applications will begin on or before November 1, 2012. Women and minorities are encouraged to apply. Please forward all nominations, transcripts, and inquiries to Dr. Barry Tillman, Chair, Search and Screen Committee, University of Florida, North Florida Research and Education Center, 3925 HWY 71, Marianna, FL 32446. Fax: 850-482-9917; e-mail: btillman@ufl.edu.

The University of Florida is an equal opportunity and equal access employer.

- **Assistant Professor–Dairy Reproduction/Production and Youth Programs.** The University of Georgia, Athens, has an opening for an assistant professor in dairy reproduction/production and youth programs. The appointment will be a full-time, 12-month, tenure-track position in the Animal and Dairy Science (ADS) department, College of Agriculture and Environmental Sciences, The University of Georgia, Athens. The appointment will be 60% teaching/40% extension. The successful candidate will be expected to teach courses in basic and/or applied animal reproduction and dairy production as well as other courses that may be needed in the dairy or general animal science curriculum. The successful candidate will be expected to engage in scholarly activity as a part of their teaching program. Additional responsibilities include advising undergraduate students, supporting student clubs and activities, undergraduate research, faculty governance, and service within the university. In addition, this position will be expected to establish and maintain linkages with the dairy industry through the development and implementation of scholarly dairy youth and adult extension programs including scholarly publications that help ensure the profitability and sustainability of the Georgia dairy industry. Extension activities will be in cooperation with other faculty in the dairy area and ongoing extension programs. The ADS Department at UGA currently has 21 faculty and 300 students, as well as a 104-cow Teaching Dairy Center in Athens.

The successful candidate must have a PhD in animal or dairy science with a strong background in dairy management and animal reproduction. A demonstrated ability and interest in teaching at the undergraduate level is necessary, and the ability to communicate effectively in both verbal and written form is required. The position requires extensive contact with students and dairy industry clientele. This position is expected to generate external support for both extension and instructional programs. Many students enrolled in ADS lack a farm background; therefore, the ability to effectively teach and interact with people from widely varying backgrounds and levels of experience is essential. The position will be available starting on April 1, 2013. Salary will be commensurate with training and experience.

Applicant must submit original transcripts, curriculum vitae, and any other information that reflects professional competence. In addition, applicants should request four letters of reference from individuals who can provide a critical evaluation of the candidate’s research, teaching, and other scholarly activities. Application deadline is November 15, 2012; applications and letters of reference should be sent to Dr. William M. Graves, Animal and Dairy Science Department, 425 River Road, 138E Rhodes Center for Animal and Dairy Science, The University of Georgia, Athens, GA 30602-2771; phone: (706) 542-9106; fax: (706) 542-9316; e-mail: wgraves@uga.edu

University of Georgia is an equal opportunity/affirmative action institution.

- **Quality Assurance Manager.** Saputo Cheese USA Inc. seeks a quality assurance manager to develop, implement, and direct food safety programs, and to oversee lab activities for a dairy manufacturing facility in Tulare, California. Minimum requirements include an MS degree in dairy science, food science, or related degree plus three years of quality assurance supervisory experience in a dairy-manufacturing environment; or a BS in dairy science, food science, or related degree plus five years of progressive post-baccalaureate quality assurance supervisory experience in a dairy-manufacturing environment. Send resume to Christine Hedrick, Regional HR Manager, Saputo Cheese USA, 901 Levin Ave, Tulare, CA 93274.

For more job position announcements, please see the FASS Job Resource Center at http://www.fass.org/job.asp.