The deadline for the submission of position announcements for publication in the Journal of Dairy Science is the 25th day of the month, two months preceding the month of issue. For example, ads submitted by May 25 will be printed in the July issue of the journal.

Fees for ads are based on membership in the American Dairy Science Association or the American Society of Animal Science. For members, the flat fee is $150; for others, $250. We do not accept display ads. Ads from agencies are not commissionable.

Position announcements should be electronically submitted, using the form on the Federation of Animal Science Societies (FASS) Web site, http://www.fass.org/job.asp, for publication in the printed version of the journal and online at the FASS Job Resource Center. Ads that appear in the printed version will automatically be posted online at no extra charge. Ads that are received past the deadline will appear only on the Web site.

If electronic submission is impossible, ads can be e-mailed to fass@assochq.org. Ads should be formatted as a single paragraph; complete sentences should be used. Advertisers will receive an invoice after the ad is posted or published; those who meet print publication deadline will receive a tearsheet with the invoice.

For more job placement announcements, please see the FASS Job Resource Center at www.fass.org/

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**ADSA Member News . . .**

**Join us for JAM 2013 in Indianapolis, Indiana**

Make your plans now to attend the 2013 Joint Annual Meeting (JAM) in Indianapolis, Indiana. The 2013 JAM will be held July 8–12 (Monday through Friday). The opening session will be held on Monday evening, July 8; sessions will kick off Tuesday morning, July 9, and run through noon on Friday, July 12. Please note this is a change from our normal schedule, so plan your travel and hotel reservations accordingly. The abstract submission site is open and you can also reserve your hotel rooms for the meeting. You can find more information on the meeting at the official meeting website: http://www.jtmtg.org/2013/.

**S-PAC at a Glance**

S-PAC continues to grow in both the number of subscribers and high-value proceedings available in the database: 449 subscribers in 35 countries, and 47 conferences with 424 proceedings. During the past year, we have added two new conferences to our lineup, the Southern Dairy Conference and the I-29 Dairy Conference, and 56 additional proceedings to the database. S-PAC offers the most cost and time effective way to access information from these conferences and it becomes a better deal every time we add a new conference or proceedings to the database. We are always looking to add conferences that may be missing and are actively seeking to include more dairy foods and international conferences to the database. Visit http://spac.adsa.org/ to check out the complete list of conferences. If you are not already a subscriber, it is a great time to join. Please contact Ken Olson (keolson@prodigy.net) with questions or suggestions.

**Upcoming Meetings . . .**


**Positions Available . . .**

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- **Department Head.** The Department of Animal and Veterinary Science (AVS) at the University of Idaho is seeking a department head to lead a large and diverse faculty across several locations across the state, and oversee the administration of all academic, research, and extension activities within the department.

  Responsibilities include the growing department’s undergraduate and graduate programs. Approximately 300 undergraduate students are enrolled in the science/pre-veterinary, business, dairy, and production options within the animal science major. The graduate program includes both MS and PhD degrees with more than 20 students. The department head is responsible for leading the research and scholarship of faculty in the department. Faculty members in the department have active, funded research programs in beef and dairy cattle reproduction, growth and development, lactation and nutrition, meat and milk quality, animal health, and aquaculture production. The department head oversees all extension and outreach activities conducted within the department. He/she develops and maintains external relationships with departmental stakeholders in all aspects of the animal and veterinary science fields.
across the state and region. The department head oversees all service, outreach, and extension activities for stakeholder groups within animal and veterinary sciences across the state of Idaho. The department head also works with the College’s Director of Development to enhance endowment programs in the department.

Required qualifications include an earned doctorate in animal science (PhD), veterinary sciences (DVM + PhD), or a closely related discipline and a strong record of academic scholarship to qualify for the rank of professor in the department. Applicants should have outstanding communication and interpersonal skills and a demonstrated ability to work effectively with students, peers, faculty, and clientele groups.

Preferred qualifications include previous administrative experience or evidence of administrative skills required to lead a large academic department. Candidates should have demonstrated work experience in animal agriculture, animal sciences, livestock production, or veterinary sciences. Fiscal management skills or experience in administering grants or department budgets is desirable. Leadership skills and experience to implement the University, College, and Department Strategic Plans are preferred.

Review of applications will begin January 15, 2013, and continue until a suitable pool of candidates is identified. To apply, please submit your letter of application, curriculum vitae, addresses, and contact information for three (3) references online at https://www.sites.uidaho.edu/AppTrack/Agency/Applicant/View Announcement.asp?announcement_no=12006001190. Additionally, to preserve formatting of application materials, hard copies of all application materials and transcripts for all academic work should be sent to AVS Department Head Search Committee, c/o Dr. Jim Connors, Department of Agricultural Education & 4-H Youth Development, University of Idaho, 875 Perimeter Drive MS 2040, Moscow, ID 83844-2040. Direct inquiries to Dr. Jim Connors, phone: (208) 885-6358; fax: (208) 885-4039; e-mail: jconnors@uidaho.edu.

To enrich education through diversity, the University of Idaho is an equal opportunity/affirmative action employer and educational institution.

- **Assistant/Associate/Full Professor–Animal Science.** The Department of Animal and Avian Sciences, University of Maryland, is seeking an individual to provide leadership in applied research and extension activities related to forage utilization by livestock in Maryland. The candidate will be expected to develop and maintain an independent applied research and extension program as a member of a multidisciplinary team dealing with sustainable agriculture. The applied research and extension program is open to any discipline within the animal sciences related to forage utilization by ruminants or equine. Specialties may include environmental management, sustainable grazing, forage digestion and utilization, gut physiology or microbiology, or other topic. The applicant will have access to Maryland Agricultural Experiment Station facilities (http://www.ansc.umd.edu/facilities/), including dairy, beef, and equine facilities with 600 acres of forage crops. Funding for research or extension projects with grass-fed beef is available through an endowment from the Jorgensen Family Foundation. Maryland is an active area for niche marketing, and is close to the most concentrated animal agriculture industry in the United States. In addition, our location in the Washington, DC, metropolitan area offers a wealth of opportunities for collaborations with government agencies such as the USDA (ARS and NRCS) and EPA. The Department of Animal and Avian Sciences has 22 faculty members and offers BS, MS, and PhD degrees. Further information on our department can be found at http://www.ansc.umd.edu.

Minimum qualifications include a doctorate in animal science, dairy science, range science, or a related discipline. Preferred qualifications include a demonstrated record of publication and outstanding prospects for extramural funding. The University offers a comprehensive benefits package. The position is a full-time, 9-month academic appointment. The opportunity exists to supplement salary through summer salary support from extramural funding. All interested individuals are encouraged to apply.

Applications must be submitted through eTerp at https://jobs.umd.edu. Completed applications must have a letter of application addressed to Chair, Faculty Search Committee, Department of Animal and Avian Sciences, University of Maryland. The position must be indicated in the application letter as Applied Research and Extension position #103177. Applications must include a description of research and extension accomplishments and proposed research and extension program, a curriculum vitae, unofficial transcript, and contact information for three professional references. The request for professional letters of reference will be generated by the eTerp system. Applications will be accepted until a suitable candidate is identified. The University of Maryland, College Park, actively subscribes to a policy of equal employment opportunity, and will not discriminate against any employee or applicant because of race, age, sex, color, sexual orientation, physical or mental disability, religion, ancestry or national origin, marital status, genetic information, or political affiliation. Minorities and women are encouraged to apply.
• **Animal Welfare Auditor.** Farm Animal Care Training and Auditing (FACTA; www.factallc.com) is seeking a qualified person to conduct animal welfare audits and be involved in training in animal agriculture. Experience with pigs or poultry is required, and experience with other farm animal species is preferred. Applicants must be either PAACO certified or eligible to be certified (www.animalauditor.org/). The applicant must have a degree in animal science or a closely related field. Applicants with an MS, PhD, or DVM are preferred, but relevant experience in animal agriculture may substitute for advanced degrees. This position involves significant travel, documentation, writing, and professionalism. Salary will be commensurate with experience. Position could be based in Fayetteville, Arkansas, or Raleigh, North Carolina, or is open for negotiation.

To apply, visit www.frostpll.com, Careers > Apply and submit the following documents: resume, a cover letter indicating your career goals, and names and contact information for three professionals who agree to serve as references. You may also submit the above materials to Connie Kelley at ckelley@frostpll.com.

Frost, PLLC, is an equal employment opportunity employer and is committed to providing equal employment opportunity for all persons regardless of race, color, religion, sex, age, marital status, national origin, citizenship status, disability or veteran status and other state or federally protected classes.