ADSA Member News . . .

Join us for JAM 2014 in Kansas City, Missouri

Make your plans now to attend the 2014 Joint Annual Meeting (JAM) in Kansas City, Missouri. The 2014 JAM will be held July 20–24 (Sunday through Thursday). The opening session will be held on Sunday evening, July 20; sessions will kick off Monday morning, July 21, and run through noon on Thursday, July 24. Registration is now open (https://www.asas.org/meetings/jam2014/registration) and you can also book your hotel rooms online. You can find the latest information on the meeting at the official meeting website: https://www.asas.org/meetings/jam2014/home.

Positions Available . . .

The deadline for the submission of position announcements for publication in the Journal of Dairy Science is the 25th day of the month, two months preceding the month of issue. For example, ads submitted by May 25 will be printed in the July issue of the journal.

Fees for ads are based on membership in the American Dairy Science Association or the American Society of Animal Science. For members, the flat fee is $150; for others, $250. We do not accept display ads. Ads from agencies are not commissionable.

Position announcements should be electronically submitted, using the form on the Federation of Animal Science Societies (FASS) Web site, http://www.fass.org/job.asp, for publication in the printed version of the journal and online at the FASS Job Resource Center. Ads that appear in the printed version of the journal or on the Web site will automatically be posted online at no extra charge. Ads that are received past the deadline will appear only on the Web site.

If electronic submission is impossible, ads can be e-mailed to fass@fass.ohio.edu. Ads should be formatted as a single paragraph; complete sentences should be used. Advertisers will receive an invoice after the ad is posted or published; those who meet print publication deadline will receive a tear sheet with the invoice.

For more job placement announcements, please see the FASS Job Resource Center at www.fass.org/.

- Assistant Professor in Nutrient Management. The Department of Animal Sciences, The Ohio State University, has an open position for a tenure-track assistant professor with 80% research and 20% teaching responsibilities (9-month appointment). The research program will involve discovery and applications research in nutrient management on animal operations to promote best animal management practices and to protect air and water quality. Potential research topics may include reduction in nutrient excretion, defining manure nutrient value, composting and/or handling of animal manure in containment, the use of manure nutrients after anaerobic digestion, or potential abatement strategies for odor and/or greenhouse gas emissions associated with animal manure. The faculty member will work closely with Wooster and Columbus-based colleagues, industry and extension educators toward a common goal of providing support for Ohio’s animal industries and protecting important watersheds from nutrient and pathogen runoff. There is an expectation of grants acquisition to support the scholarly program. Expectations include teaching a course in nutrient management that includes the procedures to obtain permits for nutrient management; graduate student advising and contributions to other courses. The new faculty member will be expected to work closely with other faculty colleagues both in and across departments. Opportunities exist to address complex questions that affect the sustainability and vitality of the food animal industries of Ohio. Documented interest and experience in one or more food animal industries is required. Applicants must possess strong interpersonal and communication skills; and the ability and desire to work with others in a collegial team environment. The new hire would be expected to establish a novel scholarly research program, develop and teach a new course in nutrient management and support other instructional activities. Significant potential exists for interaction and collaboration with scientists across a large and comprehensive university. This position request addresses the national Food Animal Integrated Research 2012 priorities of “one health” and “stewardship.”

Requirements include a PhD in animal science, animal nutrition, agricultural engineering, or a closely related field. Documented interest and experience in one or more food animal industries is required. Applicants must have a strong interest in applied research and in educating students; must possess strong interpersonal and communication skills; and have the ability and desire to work with others in a collegial team environment. Leadership and academic excellence should be evident in the application. Salary is competitive and commensurate with education and experience. Location: Wooster campus of the Ohio State University. Application deadline is May 1, 2014, or until a suitable candidate is identified.

To apply, candidates should submit electronically a letter of application, comprehensive curriculum vitae that includes background, education, and experience, and make arrangements for three letters of recom-
Tenure-Track Position in Animal Nutrition and Metabolism. McGill University’s Department of Animal Science invites applications for a tenure-track position in the area of animal nutrition and metabolism. The candidate must hold a PhD and, ideally, postdoctoral experience in ruminant and/or monogastric systems. The candidate will play a key role in the department’s growing group of researchers with international leadership in the areas of nutrition, genetics, and reproductive physiology. Teaching at the undergraduate and postgraduate levels, as well as supervision of graduate students, are key aspects of the position; the successful candidate must also establish a strong independent research program, supported by external funds. Collaboration with industry and local agricultural producers is also an essential component: to this end, the ability (or a commitment to learn) to communicate in French would be an asset.

McGill’s Department of Animal Science has solid links with industry and has access to large and small animal research facilities, including modern surgical units. The Department is equipped with an array of laboratories and equipment to carry out fundamental research in cell and molecular biology, microbiology, immunology, nutrition, bioinformatics, and food safety. The farm, which includes an 88-tie stall cattle complex, a 55-unit swine facility, and a biosecure facility for both broiler and laying chickens, is situated directly on campus, and offers exceptional opportunities for teaching demonstration, large-scale animal research, trials, and technology development. Valacta—Québec’s Centre of Expertise in Dairy Production—is also situated on campus, and there are exceptionally strong links between Valacta and the Department of Animal Science. Through collaboration with the Institute of Parasitology, the School of Dietetics and Human Nutrition, the Department of Plant Science, and the Faculty of Medicine, the candidate would also have access to specialized laboratories, facilities, and field stations for a wide range of research settings.

The Faculty of Agricultural and Environmental Sciences is located on the Macdonald Campus, 30 km from Montreal’s city center and the downtown campus. It is close to Montreal’s life sciences and nutrition industries. The campus comprises 650 hectares which, in addition to the farm, houses the Morgan Arboretum, the Emile A. Lods Agronomy Research Centre, experimental field stations, and modern student facilities (libraries and active-learning teaching laboratories). The faculty has an exceptionally strong record in research, and graduate and undergraduate training in agricultural, environmental, food, and human-nutrition sciences, as well as molecular biology, biotechnology, and bioresource engineering. The faculty actively supports interdisciplinary teaching and research, and contributes to McGill’s global leadership position through numerous international research and field training programs. Additional information concerning McGill, its Faculty of Agricultural and Environmental Sciences, and the Department of Animal Science can be found on their respective websites (www.mcgill.ca, www.mcgill.ca/macdonald, and www.mcgill.ca/animal).

The appointment is at the level of assistant professor, and salary will be commensurate with the candidate’s qualifications. Applications, including a curriculum vitae, a statement of teaching and research interests, and the names of three referees, should be submitted to Dr. Kevin Wade, Chair, Search Committee, Department of Animal Science, McGill University, Macdonald Campus, 21111 Lakeshore Road, Ste. Anne de Bellevue, QC H9X 3V9 Canada, or sent electronically (preferred) to kevin.wade@mcgill.ca. The closing date for applications is May 1, 2014 (or until position is filled).

McGill University is committed to equity in employment and diversity. It welcomes applications from indigenous peoples, visible minorities, ethnic minorities, persons with disabilities, women, persons of minority sexual orientations and gender identities and others who may contribute to further diversification. All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada.

Industry-Research Chair in Sustainable Life of Dairy Cattle. McGill University’s Department of Animal Science invites applications for an Industry-Research Chair in Sustainable Life of Dairy Cattle. The Chair will play a key role in the department’s growing group of researchers with international leadership in the area of dairy-herd management. The candidate should be internationally renowned with a strong record of academic excellence in a fundamental discipline such as dairy-herd management, animal welfare and behavior, cow comfort, or animal health and longevity, with a view to improving the profitability
of dairy farms while respecting industry and consumer concerns for animal well-being. The Chair holder is expected to develop and maintain an independent research program of the highest caliber, supported by external research funds (in addition to the program funding), while also playing a key collaborative role in many of the current academic endeavors such as assisted reproductive technologies, genetic selection studies, health management, agricultural engineering, farm economics, sustainable agriculture and food security. The candidate would contribute to teaching programs in the Department of Animal Science, and supervise and train graduate students and postdoctoral fellows. A thorough understanding of, and interaction with, the local dairy industry is critical to a successful program; to this end, the ability (or a commitment to learn) to communicate in French would be a strong asset.

The successful applicant will fill the NSERC-Novalait-DFC Research Chair in Sustainable Life of Dairy Cattle, with significant funding from both provincial and federal levels. The Natural Sciences and Engineering Research Council of Canada (NSERC) is committed to keeping Canada at the forefront of the global race in science and innovation. Its national network and expertise with the research community is seen as a bridge to help access Canada’s wealth of R&D knowledge, people and facilities, and to use the academic research system as a competitive edge. Their Industrial Research Chairs (IRC) program assists universities in pursuing new directions, or in building on existing strengths to achieve the critical mass required for a major research endeavor in science and engineering of interest to industry. Novalait Inc. is jointly owned and operated by the Dairy Producers and Processors of Québec. Its goal is the promotion, development and furthering of knowledge and innovation with a view to ensuring the long-term growth and sustainability of the dairy industry in Québec. Dairy Farmers of Canada (DFC) is the national policy, lobbying and promotional organization that strives to create stable conditions for the Canadian dairy industry, today and in the future. Its goal is the promotion, development and undergraduate training in agricultural, environmental, food, and human nutrition sciences, as well as molecular biology, biotechnology, and bioresource engineering. The faculty actively supports interdisciplinary teaching and research, and contributes to McGill’s global leadership position through numerous international research and field training programs. Additional information concerning McGill, its Faculty of Agricultural and Environmental Sciences, and the Department of Animal Science can be found on their respective websites (www.mcgill.ca, www.mcgill.ca/macdonald, and www.mcgill.ca/animal).

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The appointment is expected to be made at the senior level (although exceptional junior candidates may also be considered). Applications, including a curriculum vitae, statement of teaching philosophy and research interests, as well as the names of three references (who would only be contacted, with permission, in the final stages of the process), should be submitted to Dr. Kevin Wade, Chair, Search Committee.

Department of Animal Science, McGill University, Macdonald Campus, 21111 Lakeshore Road, Ste. Anne de Bellevue, QC, H9X 3V9, Canada, or sent electronically (preferred) to kevin.wade@mcgill.ca. The closing date for applications is June 16, 2014 (or until position is filled).

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persons with disabilities, women, persons of minority sexual orientations and gender identities, and others who may contribute to further diversification. All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada.

- **Technical Sales Executives.** Vetagro is a progressive, science-based company that specializes in the protection of nutrients and feed additives designed to improve feed efficiency and reduce production costs in animal agriculture. Since 1982, Vetagro has continuously improved microencapsulation technology and developed new innovations to provide solutions for the animal production industry. With production facilities based in Italy, Vetagro operates internationally directly or through a network of distributors.

Vetagro is seeking 2 technical sales executives, one with a swine and the other with a poultry focus. The successful candidates will be highly motivated professionals with a deep understanding of commercial animal production. These candidates will be responsible for developing and expanding the market for Vetagro’s products in the United States, including assisting with logistics and regulatory compliance. These candidates will additionally maintain relationships with customers by responding to technical and commercial issues.

Qualifications include a bachelor’s degree in animal science or closely related field; 5 years of experience in the animal feed industry and/or a graduate degree in animal science or a closely related field. Candidates must have excellent oral and written communication skills, be highly self-motivated and good team players, and have the ability to travel 40% of the time.

These positions will be provided a highly competitive salary and benefits package along with a highly attractive, performance-based bonus structure. Additionally, these positions allow for a home office anywhere within the contiguous United States. To apply, send letter and CV to Vetagro, Eugenia Melloni: eugenia.melloni@vetagro.com.

- **Area Dairy Advisor and County Director serving Glenn, Butte, Sutter-Yuba, Shasta, and Tehama Counties.** The University of California Division of Agriculture and Natural Resources, a statewide program with local development and delivery, is seeking a cooperative extension academic advisor to conduct a multi-county-based extension, education and applied research program that will include environmental stewardship, quality assurance, animal welfare, food safety, and efficiency of dairy production systems. The program will address an integrated approach that will consider economic viability and preservation of natural resources (air, water quality, and energy).

The county director is responsible for the coordination and overall operation of cooperative extension programs in Glenn County. Responsibilities include oversight of effective educational and research programs, direction and leadership; effectively managing all personnel supervision, oversight, evaluation (annual, merit, and promotions) for academics and staff assigned to county extension programs; maintaining effective communication within the University and county government; securing adequate county extension budgets; and developing and maintaining good working relationships with public and private agencies and with Glenn County.

The UC cooperative extension advisor will work with a diverse set of colleagues and clientele and provide local leadership in planning and developing educational programs for producers, allied industry, agencies and the public for all assigned counties. The Advisor will work collaboratively to develop and disseminate curriculum related to environmental stewardship, animal welfare, food safety and security through interaction with the California Dairy Quality Assurance Program. The advisor will provide local leadership for coordinating and conducting applied research activities focusing on waste management, feeding management, fly control, environmental quality issues, animal welfare, pasture-based and organic production, and niche marketing.

A minimum of a master’s degree is required, although other advanced degrees are encouraged, in dairy or animal science disciplines or other closely related fields. Extension experience is desirable. Excellent written, oral, and interpersonal communication skills are required.

Beginning salary will be at the cooperative extension advisor rank and commensurate with applicable experience and professional qualifications. For information regarding cooperative extension advisor salary scales, please refer to the University of California’s website: http://www.ucop.edu/academic-personnel/_files/1213/table28.pdf. For a full position vacancy announcement and application procedures, please visit our website: http://ucanr.edu/jobs. To assure full consideration, application packets should be submitted by April 20, 2014, to anracademicsearch@ucop.edu. Each application packet must contain a UC Academic application, CV or resume, copies of transcripts and a cover letter. Please refer to AP#14-02.

The University of California offers an attractive benefits package. For more information, please visit the UC Benefits website: http://ucnet.universityofcalifornia.edu/.
Dairy Science Faculty. Tenure-track faculty position in a growing associate and bachelor degree dairy science program (75 students currently enrolled) with strong emphasis in practical knowledge and hands-on instruction designed to prepare the student for management of a dairy herd and ownership of a profitable dairy. Instructional responsibilities in dairy science (both lower and upper level courses) could include any aspect of dairy production but will be related to the successful candidate’s areas of dairy expertise: nutrition, breeding, artificial insemination, genetics, anatomy, physiology, judging, techniques, health, management, production, career development, introductory course, and other specialized courses. Additional responsibilities may include academic advisement, department/college service, student recruitment, student club advisement and course and program assessment, review, development and promotion. Teaching assignments may be in a distance learning environment and may include nights, weekends, and offsite locations.

A master’s degree in dairy science or related discipline is required (PhD or DVM preferred), along with demonstrated understanding of and experience with current dairy production practices. Dairy judging team coach, dairy reproduction specialist, and/or dairy genetics specialist are preferred. The successful applicant will demonstrate a commitment to excellence in teaching, mentoring, and an understanding of and appreciation of technical education at the associate and bachelor degree levels.

Morrisville State College is ideally located in the geographic center of New York State and sets the world in motion for students. Curricula are enriched with applied learning and pave the way for opportunity at both the Morrisville and Norwich campuses. An action-oriented, interactive learning lab, the college is a national leader in technology. Lauded for its exemplary, innovative, and effective community service programs, the college was named to the 2012 President’s Higher Community Education Service Honor Roll. The college was recognized, by US News and World Report, in its top tier Best Regional Colleges list and ranked second among regional colleges nationwide for outperforming its anticipated graduation rate. Visit www.morrisville.edu to experience, Morrisville in motion. The School of Agriculture, Sustainability, Business & Entrepreneurship enrolls approximately 900 students. The Department of Ag Science, Dairy Management, and Ag Business enrolls approximately 130 students. The dairy science program has approximately 70 students and services additional students in agricultural science, agricultural engineering, and agricultural business who have an interest in dairy production. The program has a strong tradition and a bright future as a cornerstone of the Northeast dairy industry. Our dairy students are eager to learn and highly motivated and consider themselves family.

Apply online at www.morrisville.edu. Application materials should include cover letter, resume, teaching portfolio including statement of teaching philosophy, and contact information for three references. Please have transcripts available upon request. Candidate review will begin April 11, 2014, and will continue until the position is filled.

Morrisville State College is an equal opportunity/affirmative action employer, committed to recruiting, supporting, and fostering a diverse community of outstanding faculty, staff, and students. The College actively seeks applications from women and members of underrepresented groups.

For more job position announcements, please see the FASS Job Resource Center at http://www.fass.org/job.asp.