BOARD OF DIRECTORS MEETING MINUTES
Sunday, July 10, 1994
Hyatt Regency, Lake Nokomis Room
Minneapolis, Minnesota

The annual meeting of the Board of Directors of the American Dairy Science Association was called to order at 8:00 a.m., July 10, 1994, Hyatt Regency, Lake Nokomis Room, Minneapolis, Minnesota, by President William E. Sandine.

Officers and Directors present were W. E. Sandine, Oregon State University, President; R. W. Hemken, University of Kentucky, Vice President and ADSA Southern Branch President; J. H. Clark, University of Illinois, Past President; R. T. Marshall, University of Missouri, Treasurer; C. D. Johnson, ADSA Executive Director; J. W. Fuquay, Mississippi State University, Editor; D. B. Emmons, Agriculture Canada, Associate Editor; L. B. Hansen, University of Minnesota, Associate Editor and 1994 Local Host Chair; M. R. Murphy, University of Illinois, Associate Editor; and Directors, D. E. Smith, University of Minnesota, Associate Editor and 1994 Local Host Chair; M. R. Murphy, University of Illinois, Associate Editor; and Directors, D. E. Smith, University of Minnesota; J. W. Young, Iowa State University; C. E. Polan, Virginia Polytechnic Institute and State University; H. E. Swaisgood, North Carolina State University; L. S. Bull, North Carolina State University; M. E. Sanders, Dairy and Food Culture Technologies, Littleton, Colorado; and Scott Ellingshusen, University of Minnesota, Student Affiliate Division (SAD) President. Johnson and Hansen arrived late because they were making presentations to the American Society of Animal Science (ASAS) Board of Directors.

After recognizing and welcoming the Board, Sandine welcomed R. L. Richter, Texas A&M University, Vice President-Elect; G. L. Christie, University of Tennessee, Director-Elect for the Dairy Foods Division; K. E. Cummings, Church and Dwight, President, ADSA Northeast Branch; J. L. Morrill, Kansas State University, President, ADSA Midwest Branch; C. K. Nimz, ADSA Technical and Managing Editor; M. E. Kelley, ADSA Marketing Director; and B. S. Carlson, ADSA Staff. R. P. Natzke, University of Florida, Director-Elect for the Production Division, was not present.

Sandine requested approval of the minutes of the 1993 Annual Meeting as published in the Journal of Dairy Science 76:3962-3983. Clark moved and Swaisgood seconded that the published minutes be approved. Motion approved.

Sandine added two items to the agenda: a proposal from Vern Cardwell, President of the Crop Science Society of America, and a report on the National Dairy Promotion and Research Board (NDPRB) from L. S. Bull.

Sandine asked Hemken to report on the activities of the Internal Affairs Committee. The committee, after review of award procedures, made two changes, effective with the 1994 awards process. A statement was added to each award requirement form stating that, if the nominee has previously won an award, the contributions for the period encompassed by the previous award cannot be used as support for a subsequent award. A qualifying statement was also added to the requirements for the American Feed Industry Association (AFIA) Award that had been requested by the AFIA. The winner of the ADSA AFIA award cannot also win the ASAS AFIA-sponsored award for the same year or for the same research work. The
The Internal Affairs Committee had also been asked to work with Pioneer Hi-Bred on changes or additions to the requirements for the Pioneer Hi-Bred Forage Award, but Pioneer Hi-Bred wants to keep the current requirements. A new sponsor for the American Cyanamid Award has not been found, but the Internal Affairs Committee will continue to look for a new sponsor.

The first Dairy and Foods Industries Supply Association Foundation Graduate Research Fellowship Award will be presented during the 1994 ADSA Awards Ceremony.

The Internal Affairs Committee also reviewed the roles of the Undergraduate Scholarship Recognition Committee and the Education Committee and recommended that these two committees merge; one member of the Education Committee would perform the duties of the Undergraduate Scholarship Recognition Committee. Clark moved that ADSA combine the Undergraduate Scholarship Recognition Committee with the Education Committee and transfer duties to the Education Committee. Swaisgood seconded the motion. Motion approved.

The Internal Affairs Committee also recommended a Board orientation for the new Board awards. The others will remain at 10 years. Hemken moved that ADSA accept the recommendation of Merck & Co., Inc. and IDFA to reduce the time consideration for these two awards from 10 to 5 years. Clark seconded the motion. Motion approved.

The Internal Affairs Committee also contacted the AFIA, the International Dairy Foods Association (IDFA), American Breeders Service, and Merck & Co., Inc. to see whether those donors would consider reducing the time consideration for their awards from 10 years to 5 years. Merck & Co., Inc. and IDFA will change to 5 years beginning with the 1995 awards. The others will remain at 10 years. Hemken moved that ADSA accept the recommendation of Merck & Co., Inc. and IDFA to reduce the time consideration for these two awards from 10 to 5 years. Clark seconded the motion. Motion approved.

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members. This orientation was held prior to the beginning of the 1994 Board meeting. The annual report submitted by Hemken for the Internal Affairs Committee explains ADSA Directors committee assignments as described in the ADSA Constitution and Bylaws.

Next, K. E. Cummings, President of the Northeast Branch, presented a report of branch activities. Seventy-five participants attended the Northeast Branch ADSA-Northeast Section ASAS meeting at West Virginia University in Morgantown. The graduate student competition was excellent. Graduate students are encouraged to attend, and travel money is provided to assist many of the students. M. R. Stokes was elected as the new Secretary. L. Kung is the new Vice President. Sandine attended the ADSA Northeast Branch meeting and was very impressed by the symposium, which provoked good discussion among the participants. Sandine spoke at the banquet. The 1995 Northeast Annual Meeting will be joint with the ADSA Annual Meeting at Cornell University. Sandine thanked Cummings for his report.

Morrill next reported on the activities of the ADSA Midwest Branch-ASAS Midwest Section. The 1994 Midwest Annual Meeting was held in Des Moines, Iowa. The 1995 meeting will be moved to a convention center in Des Moines because of the increasing size of the meeting. The 1994 attendance included 48 ADSA members and 565 ASAS members; total attendance was 984. Currently, the Midwest Board has 3 officers and 3 directors. The Board is considering changing the board structure to downsize. Sandine also attended the Midwest meeting.

Hemken reported on the activities of the ADSA Southern Branch. The 1994 Southern
W. E. Sandine expresses his appreciation to Jimmy H. Clark for his service as ADSA Past President.

Branch meeting was held in February in Nashville, Tennessee. Of the 101 in attendance, there were 17 graduate and 45 undergraduate students. L. W. Whitlow is the new Vice President and G. L. Christen is the new Secretary-Treasurer. Sandine spoke at the student banquet. The 1995 meeting will be held January 28 to February 1 in New Orleans, Louisiana.

Sandine reported that the ADSA Historian, J. Tobias, has been organizing ADSA archives and files. The Board needs to consider what to do to establish a permanent archive file after Tobias completes his summary. In 2007, ADSA will be 100 years old, and that anniversary will be an excellent time to have some historical document to present to participants attending the annual meeting. Sandine suggested having a historical exhibit for the 100-year meeting. Swaisgood mentioned using the videotapes of the past presidents and other members as part of this exhibit. Swaisgood moved to establish an archives committee to begin looking toward the 100-year meeting of ADSA and to have an appropriate historical display. Hemken seconded the motion. Motion approved.

Bull, ASAS liaison to the NDPRB, also represented ADSA at this year's NDPRB meeting. Bull reported on the meeting. The NDPRB is merging with the United Dairy Industry Association to become Dairy Management Incorporated in a step toward unity in the dairy industry. Swaisgood said it is important for an ADSA representative to attend the NDPRB meeting. Bull will continue as the ASAS and ADSA representative and will attend the NDPRB meetings.

At this point, Sandine welcomed Johnson, Hansen, and D. L. Zartman (1994 Overall Program Chair) to the Board meeting. Hansen, 1994 Annual Meeting Local Host Chair, reported on annual meeting plans. The host committee, consisting of 14 committees, had about 150 people involved in the overall work of the meeting. The Host Steering Committee is made up of F. Busta, D. L. Goodrich, L. B. Hansen, J. Pettigrew, D. E. Smith, and E. Allen. The committee has planned an excellent opening program. Hansen recommended that the program planning committee meet 2 years prior to the meeting when planning a joint meeting. Fund raising is very important for a meeting held at a convention center. Land O'Lakes contributed $35,000 for the opening program. Cargill donated the portfolios for the meeting participants, and Diamond V Mills is sponsoring coffee and milk breaks on Tuesday, Wednesday, and Thursday. Kemps has donated ice cream for a break on Monday. Hansen expressed appreciation to D. L. Zartman and Johnson.

Next on the agenda was a report from Zartman. Zartman thanked Sandine and Harmon for
J. W. Young receives a plaque in recognition of his service as Director from the Production Division. W. E. Sandine, ADSA President, presented the plaque.

D. E. Smith receives a plaque in recognition of his service as Director from the Dairy Foods Division. W. E. Sandine, ADSA President, presented the plaque.

the good guidance and for the excellent experience as the overall program chair. Zartman also thanked Johnson for all his help and guidance. Zartman thanked the Program Committee, especially chairs, B. Glenn, M. Hutjens, and R. Brown, who did an excellent job representing their constituencies. Zartman also thanked Hansen for his help during the year. For the 1994 meeting, 1514 abstracts were accepted: 208 Dairy Foods Division, 1294 Production Division, and 12 for the SAD. The quality of abstracts was excellent. The graduate student competition on Tuesday morning has 15 production papers and 9 dairy foods papers. Twenty-eight special symposia are being presented; of those, 3 are from the Dairy Foods Division. Special invited papers number 13, 5 of those on ethics. Two premeeting symposia are also scheduled plus a forum. The Dairy Foods Division has 15 scientific sessions, and the Production Division has 97 scientific sessions. Zartman thanked everyone again for help and guidance.

Next, Johnson presented the Executive Director's report. The network system at ADSA Headquarters is up and operating. The network system is convenient and efficient. Future online items include a bulletin board listing of items such as deadlines for abstract submission, future meeting dates, the ADSA directory, and the table of contents for the *Journal of Dairy Science*. The directory may also be on-line for members to access through e-mail. The building committee continues to look for a building in a good location at an affordable price, and efforts to find a building will increase after the joint meeting. As ADSA expands services, additional staff will be required and more space needed. Both ASAS and Poultry Science Association (PSA) have expressed interest and the need for a convention coordinator.

The Treasurer's report was presented by Marshall and Johnson. Marshall reported that ADSA has increased its assets by 113% since 1987. Johnson distributed the July 1994 financial report. Since the 1992 annual meeting expenses from The Ohio State University were paid in 1993, the financial report shows -$48,264. Johnson reviewed the 1994 approved budget and the 1994 revised budget. Under income, the journal remains constant. Johnson noted that administrative cost for the annual meeting is not reflected in the overall annual meeting budget. About 40 to 50% of staff time is spent on the annual meeting. Under management services, Johnson decreased composition income because of the lost revenue from typesetting for the Weed Science Society of America. Johnson also took into consideration future discounts for disk submission of...
manuscripts. Johnson decreased regular member dues income under program services because of a small decline in membership. Income for administration and governance stayed the same. Johnson reviewed ADSA investments. ADSA has money with Merrill Lynch-Lord Abbett in US Government Securities that are earning 7 to 9%. Some money will now be put into the certificates of deposit and bond market because these markets are expected to rise. Miscellaneous income is from distribution of the publication, *Large Dairy Herd Management*.

Johnson next discussed ADSA expenses. Second class postage expenses were decreased based on the current expenses for the *Journal of Dairy Science*. Under management services expenses, salaries under composition were reduced as was travel. No changes were made in the revised budget for membership, marketing, or editorial services expenses. Expenses for the directory under program services were reduced because printing costs were lower than projected. The SAD expense category was increased based on the expenses for January to June for the half-time person working on SAD programs. Johnson also added a category for the publication, *Large Dairy Herd Management*, which included expenses incurred for printing, postage, and supplies. Salaries were reduced under administration and governance due to an adjustment in the office. Supply expenses were increased because some additional supplies were needed for the new network system and for a new staff person. Travel expenses were decreased under this category. Johnson projects about a $40,000 surplus for 1994. For ADSA to stay within this range, the Board needs to review other sources of income for 1995. ADSA does not have an investment policy that states set amounts should be invested in certain categories. Investments are governed by what ADSA does through the Constitution. Marshall said that ADSA investment earnings are quite impressive and said Johnson was doing a good job in managing ADSA finances.

The 1995 proposed budget was next reviewed. Under income, Johnson decreased the annual meeting category. Johnson also decreased composition income under management services but increased membership services income. The groups ADSA manages begin paying an additional $1.00 per member in January 1995. No other changes were made to the 1995 proposed budget for income. For expenses, Johnson increased second class postage for the journal because of an increase in postal rates for 1995. Several categories for composition under management services were also decreased, including salaries, equipment lease, outside composition, and outside proofreading. Under membership services, marketing, and editorial services, increased salaries were based upon a 4% increase in salaries for 1995. A directory will not be printed in 1995, so there will be no expenses for this category. The only other change under program services was a decrease in expenses for *Large Dairy Herd Management*. Johnson projects a surplus of $27,000 for 1995. Clark moved to accept the financial reports as submitted. Young seconded the motion. Motion approved.

Johnson distributed the membership circulation report. In 1992, ADSA had a total of 5726 members: 2368 individual domestic members, 683 international individual members, 701 domestic students, 98 international students, 477 domestic institutions, and 1399 international institutions. In 1993, membership dropped to 5591: 2301 individual domestic members, 712 individual international members, 588 domestic students, 89 international students, 505 domestic institutions, and 1396 international institutions.

At this point, S. E. Curtis, The Pennsylvania State University, Vice President for the Federation of American Societies of Food Animal Sciences (FASFAS), and R. G. Zimbelman, ASAS Executive Vice President, joined the Board meeting. Curtis reported that FASFAS is running smoothly, and progress is being shown on all fronts. The 1994–1995 Congressional Science Fellow is J. J. Goldberg, from The Pennsylvania State University, who is an ADSA member. Goldberg will begin serving as Fellow on September 1. Only three candidates were nominated for the 1994–1995 Congressional Science Fellow. Curtis asked the Board to encourage graduate students to apply for this fellowship. Zimbelman suggested sending Congressional Science Fellow information to department heads on e-mail in the future. J. Williamson, a committee member and former Chair of the Scientists in the Classroom program, reported to FASFAS that the Scientist in
the Classroom program has had some difficulty at the national level and currently is looking for processing and production videos. FASFAS has taken over the responsibility for the revision of *Guide for the Care and Use of Agricultural Animals in Agricultural Research and Teaching*, which was first published in 1988. A FASFAS committee sent a survey to current users of the *Guide* to see whether a revision was necessary at this time. Eighty percent of those surveyed said the publication is excellent or very good and met the needs of those surveyed.

Curtis discussed a few FASFAS proposals. The FASFAS Response Teams are not being contacted by information user groups: universities, commodity-based organizations, congressional staffs, government agencies (e.g., USDA, FDA, and the Environmental Protection Agency), and various media outlets. Curtis has suggested hiring a professional public relations person, at a cost of approximately $5000, to help FASFAS develop a list of user groups to link to the Response Teams. The FASFAS Executive Committee would also like to have a joint meeting of the founding FASFAS societies in 2000; FASFAS would organize a planning committee for the proposed joint meeting. Curtis would like the ADSA Board to consider a joint meeting of the FASFAS founding societies for 2000.

Sanders is the ADSA representative on the committee for the Scientists in the Classroom program. Sanders asked the Board for recommendations and feedback as to what to cover in the dairy portion of a 20-minute tape designed for use at the junior high level, both for educational and public relations purposes. The videotape will cover dairy, poultry, swine, and beef. The Board gave Sanders several ideas for the dairy portion of the videotape.

Curtis, as the newly elected Executive Committee Chair, next reported on the American Association for Accreditation of Laboratory Animal Care (AAALAC). That group continues to flourish and is exhibiting at the joint ADSA-ASAS meeting and at the PSA annual meeting. The Director of AAALAC is Gene New, and Clive Arave is the ADSA representative to AAALAC.

Zimbelman next summarized his presentations for the Dairy Foods and Production Division meetings. Zimbelman speaks and testifies on many agricultural animal issues to legislature, USDA, industry, and many other groups. Zimbelman works through coalitions to reach more groups. Zimbelman hopes to get commodity groups to unite on agricultural issues and speak in unity for science. Zimbelman reported that the Forum for Animal Agriculture may change its name to Animal Agriculture Coalition.

At this point, Vern Cardwell, President of the Crop Science Society of America, joined the Board meeting to discuss a proposal. Through the support of the W. F. Kellogg Foundation, the American Society of Agronomy has secured partial funding for a conference through the Consortium of Agricultural, Food, and Environmental Scientific Societies (CAFESS) to explore the role of agricultural, food, and environmental scientists and scientific societies in K–16 science education; it is hoped that the conference will bring groups together to enhance education. The proposal is twofold: to inform ADSA of the project and to ask that an ADSA representative be sent to the planning conference. Money from the Kellogg Foundation funds the representative attendance, but support is needed for other teachers to attend. Contribution of funds for support of teachers would be a great help. The conference dates are September 15–18, 1994 in Washington, DC. Cardwell asked the Board to respond to this request by August.

Next on the agenda was a report from Scott Ellinghuysen on SAD activities. Ellinghuysen first thanked the Board for support of SAD and especially for T. Libbra's support as SAD Liaison. Ellinghuysen reviewed the SAD schedule of events for the meeting. This year's program includes two speakers, a career symposium, an exhibit tour, and paper presentations. The SAD members will be voting on a content change for future paper presentations. For the first time, SAD dairy club exhibits will be in the exhibit hall with the commercial exhibits, which should give participants a better chance to see the dairy club exhibits. Eighty-five students have preregistered for the meeting.

Next on the agenda were reports from the *Journal of Dairy Science* Editor, Associate Editors, Journal Management Committee Chair, and Technical Editor. J. W. Fuquay, Editor, gave his report. Manuscript submissions have increased for 1994. Fuquay reported that some
reviewers continue to be late in returning manuscripts or return them without being reviewed; an article in the ADSA Newsletter addressed this issue. Fuquay asked the Board for a recommendation concerning how to bring to the attention of the reviewers their professional obligation to review manuscripts. Authors should be willing to review two manuscripts for every manuscript submitted. Fuquay indicated the need to increase the number of Editorial Board members. Nimz agreed and said that the number of manuscripts has continued to increase, but the Editorial Board has not been increased. Sanders recommended reminding reviewers of their professional responsibility through a letter sent to those ADSA members who have submitted manuscripts that reviewers have taken time to review their paper and should be willing to reciprocate. Fuquay thanked Nimz and Clydette Wantland for their outstanding work for the journal.

Emmons next reported on the Dairy Foods section of the journal. On a trial basis, reviewer comments and author responses have been shared with the other reviewers of a paper. This practice has been favorable. Emmons also expressed appreciation to Nimz and Wantland.

Hansen, Associate Editor, Genetics and Breeding section, referred to his written report and had nothing additional to add.

Murphy, Associate Editor for the Nutrition, Feeding, and Calves section of the journal next gave his report. Murphy commented that he was happy about ADSA having e-mail. Murphy thanked Nimz and Wantland for their warm approach and help during his first year as Associate Editor.

Nimz thanked the editors for their conscientiousness, cooperation, and support. Nimz distributed a 1993 journal production report and a 1994 journal production report. The Board reviewed and discussed the reports. The number of pages published for January to August 1994 was higher than during that same time period in 1993. Production intervals remain relatively constant, and the journal continues to reach members around the first week of the month of publication. Nimz asked the Board to consider publishing the association affairs as a separate supplement so as not to delay the December issue. Some manuscripts are being submitted on disk, and the editorial office is continuing to work on disk submission, CD-ROM, and electronic manuscript submission. Sandine complimented Nimz especially for the article in the April ADSA Newsletter on the trip a manuscript makes.

The Journal Management Committee has recommended S. C. Nickerson as the new Associate Editor for the Physiology and Management section of the journal. Hemken moved that the ADSA Board accept the recommendation of the Journal Management Committee to appoint S. C. Nickerson as the new Associate Editor of the Physiology and Management section beginning January 1, 1995. Smith seconded the motion. Motion approved.

A list of the 1994 ADSA award winners was distributed to the Board.

Clark next reported on the Management Services Policy Committee (MSPC) meeting. The MSPC met May 11, 1994 at the ADSA Headquarters. Representatives from ASAS, American Registry of Professional Animal Scientists (ARPAS), International Embryo Transfer Society (IETS), PSA, and ADSA attended the meeting. The Equine Nutrition and Physiology Society did not have a representative present. After a tour of the building and a welcome by Clark, Johnson reviewed the committee functions, the organization of ADSA, operation of ADSA headquarters, services provided by ADSA, and the management fee. Johnson indicated that the management fee would increase by $1.00 per member beginning January 1, 1995. The representatives were pleased with the services provided by ADSA. Johnson reviewed other services that ADSA could provide for an additional charge. An investment counselor also presented information to the representatives on opportunities for investing cash reserves for the societies. S. Seidel, IETS representative, was elected to chair the MSPC. The next MSPC meeting will be in April or May 1995.

At this point, D. K. Bandler, L. E. Chase, and F. W. Bodyfelt joined the Board meeting. Bandler and Chase distributed a preliminary report on the 1995 ADSA Annual Meeting at Cornell University, Ithaca, New York. The Sheraton or the Ramada will be the headquarters hotel. All area hotel space has been reserved for the meeting, but the lack of sufficient exhibit space for the meeting needs to be addressed. The Board discussed exhibit space and the need for visibility and good traffic.
through the exhibit area. Kelley will poll the
exhibitors to see whether they want to exhibit if
space and location are problems. Clark asked
about the location of the SAD program activi­
ties. The SAD needs to be in a good location
because the Board is encouraging students to
attend the ADSA meeting. Bandler said the
SAD program is tentatively scheduled for the
quadrangle. Johnson, in his fall site inspection
visit to Cornell, will check on the SAD loca­
tion.

Next on the agenda was the report from F.
Bodyfelt, Host Committee Chair for the 1996
ADSA Annual Meeting at Oregon State
University, July 14–17. Bodyfelt distributed an
outline listing the primary requirements for the
meeting at Oregon State University. The head­
quaters hotel and the Board of Directors' meet­
ings will be held at the Grand Manor Motel. The LaSells Stewart Center will be the site for registra­tion, Dairy Foods Division scientific sessions, and awards. The center has an auditorium that would be used for the awards program. Other buildings would be used for the Production Division scientific sessions. Sites for poster sessions and exhibits have yet to be determined. Sandine thanked Bodyfelt for his report.

Next on the agenda was review and discus­
sion of the annual ADSA reports of committees
and representatives that had not been reviewed
earlier. The first report reviewed was from M. F. Hutjens, Chair, Resolutions Committee. Clark distributed copies of the four resolutions submitted by the Resolutions Committee. The resolutions are the standard resolutions of ap­preciation that are presented each year. Ad­ditional resolutions will be added and submitted to the Board by the Resolution Committee during the Thursday morning Board meeting.

The next report reviewed was from B. R.
Baumgardt, ADSA representative to the
Agricultural Research Institute (ARI). ADSA will continue membership in ARI as recom­mended by Baumgardt. Baumgardt has agreed to continue as the ADSA representative.

S. E. Curtis reported on the activities of
AAALAC earlier.

Clark has been appointed the new represen­
tative to the AFIA Nutrition Council; ADSA will pay for Clark to attend the two AFIA Nutrition Council meetings annually.

The next report discussed was from T. Gil­more, Chair of the Dairy Recognition and Edu­cation Foundation (DREF), formerly the Dairy Remembrance Fund. The Committee recom­mended that ADSA continue appointing representatives to the DREF and to reappoint J. H. Martin for an additional 3-year term; the Board agreed with these recommendations.

The next report was from R. L. Sellars,
ADSA Foundation Chair; discussion was de­ferred because Sellars was scheduled to speak to the Board later in the agenda.

The Membership Survey Committee re­quested that the Board approve funding for
ADSA Headquarters to print and distribute a question­naire to the members. The Board de­ferred action until completion of a survey.

There being no further reports to discuss or
review, Bull moved to accept the committee and representative reports as submitted. Young seconded the motion. Motion approved.

Next on the agenda was discussion of re­quests for financial support. Sandine had received a letter from the Bulgarian Association of Animal Production to help support its second conference to be held October 12, 1994. San­dine asked the Board to think about this re­quest, which would be discussed during the Thursday morning Board meeting. There were no other requests for support at this time.

Johnson distributed the list of 1994 ADSA Life Members and the necrology list for review prior to their distribution to the membership during the general business meeting Thursday morning. No additions were made to either list.

R. L. Sellars joined the Board to report on
the ADSA Foundation activities. The Founda­tion Trustees are meeting to discuss develop­ment of categories of lifetime giving to the Foundation, the 1995 auction, the 1995 opening session speaker, and the 1995 lectureship. Foundation officers have already been re­appointed. H. H. Van Horn and G. Muck have been reappointed for another term as Foundation Trustees. Sellars distributed the 1994 Foundation Auction catalog. Through support to the Foundation, the lectureship has been fully funded without touching the principal or interest earned on the principal. Sellars asked whether the Foundation should continue to sponsor a Foundation lectureship and an opening session speaker. The Board agreed that the Foundation should continue both activities. Hemken reported that Amy Barr has already
agreed to speak during the 1995 Opening Session.

D. E. Beitz, Iowa State University, National Dairy Research Needs Committee Chair, joined the meeting to report on the National Dairy Needs Preforum and Forum. The Committee held a preforum last October to build on the six FAIR '95 animal agriculture research goals established in October 1992 by FASFAS and the Forum for Animal Agriculture. At the preforum, specific dairy research needs were identified under each of the six FAIR '95 goals. About 25 people, representing industry, academia, and governmental agencies, participated in the preforum. The Research Needs Forum will be held on Tuesday after a preforum committee meeting. During the forum, Baumgardt will present a brief overview of FAIR '95. Six committee members will elaborate on the six goals set during the FAIR '95 conference. The meeting will then break into groups for discussions on the document developed from the preforum. The groups will then rejoin to discuss document modifications. Beitz asked the Board for guidance on a budget and how to proceed after the forum. A postforum meeting has been scheduled for Wednesday afternoon. Sandine said that one important step remaining is to identify those people who need to receive the finished document. Beitz said that the document would describe research, education, and teaching of dairy resources in the community. Beitz reiterated that the Dairy Research Needs Forum would not compete with the FAIR '95 goals but would complement them and specifically address the needs of the dairy industry.

The future meetings of ADSA are as follows: 1995, June 25–28, Cornell University, Ithaca, New York; 1996, July 14–17, Oregon State University, Corvallis; and 1997, June 22–25, University of Guelph, Canada. Iowa State University is considering a bid to host the meeting June 21–24, 1998 or July 12–15, 1998. Fuquay said that Mississippi State University is also considering hosting a future ADSA meeting. Fuquay said the Mississippi State University faculty need to discuss which year to host a meeting. A letter needs to be sent to Hemken by April if Mississippi State University would like to host the 1998 ADSA Annual Meeting. Bull said the Board needs to look at holding annual meetings at convention centers whether ADSA has a joint meeting or not. The Board may receive direction from members after the survey about holding meetings at convention centers as well as whether to hold future joint meetings.

G. Ziehe, 1993–1994 FASFAS Congressional Science Fellow joined the Board meeting and reported on his activities. Ziehe is currently serving on the staff of Senator Peter Domenici and has been responsible for pending legislation involving water rights, environmental interests, and grazing on public lands. Ziehe thinks that these topics are timely and important to animal agriculture because of their impact and association with environmental issues. Ziehe expressed appreciation for ADSA support of FASFAS and the Congressional Science Fellow program. Ziehe will continue his term until mid-October.

Sandine adjourned the meeting at 4:40 p.m.